

MINUTES
King City Council
Regular Session
January 3, 2023

The King City Council met in regular session at City Hall in the Council Chamber, 229 S. Main St, on Tuesday, January 3, 2023, at 6:00 pm. Present at the meeting were: Councilwoman Jane Cole, Mayor Pro Tempore Rick McCraw, Councilwoman Terri Fowler, Councilman Michael Lane, City Engineer/Interim Manager Scott Barrow, City Clerk Nicole Branshaw, Director of Finance and Personnel Susan O'Brien, Fire Chief Steven Roberson, Senior Center Director Paula Hall, Water Plant Superintendent Ben Marion, Supervisor of Public Works Ricky Lewis, Police Chief Jordan Boyette, City Planner Reid Hutchins, City Inspector Rick Gordon, and Parks/Rec Director Olivia Calloway. Absent from the meeting was Mayor Jack Warren.

Mayor Pro Tempore McCraw called the meeting to order.

Chaplain Scott Vernon offered the invocation.

ANNOUNCEMENTS

- CANCELED: Economic Development Committee, Tuesday, January 3, 2023, 8:30 am, City Hall Council Chambers, 229 S. Main Street
- Senior Services Board, Regular Meeting: Tuesday, January 3, 2023, 3:00 pm, King Senior Center, 107 White Road, Lower Parking Lot
- Parks/Recreation Advisory Board, Regular Meeting, Thursday, January 12, 2023, 6 pm, Parks/Rec Community Building Parlor Room, 107 White Road
- Community Appearance Committee, Regular Meeting, Thursday, January 19, 2023, 2 pm, City Hall Council Chambers, 229 S. Main Street
- King Planning Board, Regular Meeting: Tuesday, January 23, 2023, 6 pm at City Hall Council Chambers, 229 S. Main Street
- King City Council, Regular Meeting: Monday, February 6, 2023, 6 pm, City Hall Council Chambers, 229 S. Main Street
- Community Shred Event,

ADJUSTMENTS TO AGENDA

- None

PUBLIC COMMENT

Mayor Pro Tempore McCraw opened the floor to receive public comment.

Being no one gave written or verbal requests wishing to speak. Mayor Pro Tempore McCraw closed the meeting's public comment portion. ****SEE DOCUMENT #1****

CONSENT AGENDA

Councilwoman Cole made a motion to approve the consent agenda as presented. Councilwoman Fowler seconded the motion, which was carried by a unanimous vote of 3-0. Consent agenda items were:

A. APPROVAL OF MINUTES:

- a. **December 5, 2022, Regular Meeting**
- b. **December 19, 2022, ABC Board Workshop Meeting**

- B. REQUEST FOR A PUBLIC HEARING FOR ANNEXATION -HICKS**
 - a. Resolution 2022-17 Directing City Clerk to Investigate Request
 - b. Resolution 2022-18 Set Public Hearing Date

- C. REQUEST FOR A PUBLIC HEARING FOR ANNEXATION -ALDRIDGE**
 - a. Resolution 2022-19 Directing City Clerk to Investigate Request
 - b. Resolution 2022-20 Set Public Hearing Date

INTRODUCTION OF NEW EMPLOYEES

Mayor Pro Tempore McCraw recognized new employees:

- A. Jordan Mitchell, Police Intern**
- B. Houston Robertson, Police Intern**
- C. Angie Gallimore, Custodian**

RE-APPOINTMENT TO ECONOMIC DEVELOPMENT COMMITTEE

MOTION

Councilwoman Fowler moved to re-appoint Gary Bowman to the King Economic Development Committee for a term of four years ending December 2026. Councilman Lane seconded the motion. The motion was carried unanimously with a vote of 3-0.

UPDATE ON DOWNTOWN KING PARTNERSHIP GROUP-Kent Hunter



Mission Statement

The Downtown King Partnership is an alliance of merchants, business owners, stakeholders and community members that are committed to promoting the downtown district as a vibrant and attractive place to live, work, play, and do business through economic development, community events, and historical preservation.

- Members:**
- Kent Hunter (Co-President)
 - Dane Heath (Co-President)
 - Ashley Mitchell (Vice President)
 - Amy Heath (Treasurer)
 - Christina Nazarro Brunner (Secretary)
 - Jeff Walker (Member)
 - Tanner Williams (Member)

The Downtown King Partnership has officially met twice. In those meetings, we established bylaws, formed the business as a non-profit entity, set up banking accounts, and created a logo.

2023 goals:

1. Create a Facebook page to distribute information to the community
2. Begin planning and conducting events to raise money for the Downtown King Partnership
3. Create an Overlay District defining downtown King
4. Meet with downtown property owners to discuss ways to improve downtown

5. Research and apply for grants to be used for downtown development

PUBLIC HEARING FOR ANNEXATION OF SHELTON FOREST BY BRD LAND & INVESTMENT. ORDINANCE 2022-06

The property owner requests voluntary annexation per our ordinance's utility extension section. These tracts 1 & 2 & 3 of Shelton Forest on White Road contain a total of 85.14 acres (tract 1 = 26.14 acres, tract 2 = 34.21 acres, & tract 3 = 24.79 acres).

Sec. 29-232. General policies regarding extensions.

(b) It shall be the general policy of the City to permit extensions of water and sewer service to areas outside the City's corporate limits but within the City's adopted area of consideration for annexation only when such areas or developments simultaneously with the request for water and/or sewer service agree to petition the City for annexation, where practical, prior to the extension of such service. The board shall have the authority to waive this requirement when annexation would be impractical, legally impossible, or would not be in the best interest of the City.

Mayor Pro Tempore McCraw opened the public hearing for annexation request O-2022-06 Shelton Forest by BRD Land & Investment.

Being no one present wishing to speak, Mayor Pro Tempore McCraw closed the public hearing annexation request O-2022-06 Shelton Forest by BRD Land & Investment.

Staff recommends 1. Conducting the public hearing and approving voluntary annexation. 2. Approving Ordinance 2022-06 for Voluntary Annexation of Shelton Forest Tracts 1, 2, & 3.

MOTION

Councilman Lane made a motion to approve the voluntary annexation of Shelton Forest tracts 1, 2, & 3 by BRD Land & Investment Ordinance 2022-06. Councilwoman Fowler seconded the motion, which was carried out with a vote of 3-0. ****SEE DOCUMENT #2****

CONSIDERATION OF FINANCIAL POLICY SECTION 1

ARP guidelines require a comprehensive Financial Management Policy. The City has several separate policies, and this section will incorporate all individual policies into one document. The Section I Budget is the first section of this policy, with the others to follow in the coming months. This section pulls the statutory guidelines together that we follow every year at budget.

Councilman Lane stated that he read through everything, which looked pretty standard. He asked if there were any changes that would vary from what we currently do. Finance Director Susan O'Brien stated, "No." Councilman Lane said that was what he thought, but you know there's a lot here.

Councilwoman Cole states to go on the first page when we talk about the copy of the proposed budget in the Clerk's office. I feel like we need to have it in the Public Library as well; if we're going to put the final budget in the Public Library for inspection by our citizens, I would think we want to put a copy of the proposed budget in the library as well. Finance Director Susan O'Brien states, "and we do." Councilwoman Cole states, "we do, but then it just says the City Clerk. Can we add that? Finance Director Susan O'Brien replied, "sure."

Councilwoman Cole states on Page 3, we talked about this at our last budget session, we hold the public hearing, and then we ask the people to come before we hold our public workshops. Then we ask people to come in for a public hearing. I think that's a little backwards to me because we should have the public hearing first and let the people, our citizens come in and make comments, suggestions, or what they need to say about the budget. Then we do our workshops and can take all that stuff into consideration when we do our workshops. Finance Director Susan O'Brien responded, "Typically, we

do that so that people can see the actual Budget Ordinance, and that's what we call the public hearing on. We can certainly add it to our February or March meeting and invite the citizens to come in and give their input, but the public hearing is in conjunction with the Budget Ordinance." Interim City Manager Scott Barrow responded, "You want me to comment on that? We have done that before, and we would get zero participation." Councilwoman Cole stated, "We did not get much participation last year either." Interim Scott Barrow says, "He has been here going on 23 years. I think we've had somebody speak one time in 22 years. But if you do it that way, there's nothing to present. The workshops haven't taken place. Councilwoman Cole replies, "I understand that, but they also can make comments about what they would like to see in the budget." Interim Manager Barrow "if you do that, you do a separate one, add one." Councilwoman Cole, "sure, I would be willing to do that." Interim Manager Barrow, "once you list the workshop sessions, then you present the final, final one for public hearing." Councilwoman Cole, "well, after our workshop sessions and we have the public hearing, and the citizens are asked to come in, we don't have another workshop session to go over the things that maybe someone has suggested."

Interim Manager Barrow, "We've done that both ways too." Councilwoman Cole replied, "Well then, maybe we could wait and do a workshop afterward in case there are any comments or suggestions or we wanna refine something in the budget. Are you all good with that?" Councilwoman Fowler replied, "I am." Mayor Pro Tem replied, "I am. Do we need to make a motion to that?" Interim Manager Barrow asked, "How do you wanna adjust that?" Councilwoman Cole replied, "just this, do you know what we're saying, Susan? Finance Director Susan O'Brien responded, "Mm-hmm." (*used to indicate agreement, satisfaction, or encouragement to continue speaking. "Mm-hmm." Merriam-Webster.com Dictionary, Merriam-Webster, <https://www.merriam-webster.com/dictionary/mm-hmm>. Accessed 31 Jan. 2023.*) Mayor Pro Tem McCraw asked Finance Director O'Brien, "OK, you understand how they work, so do you know how you wanna word that"? Councilwoman Cole, "Yeah, does that need a motion to change this? No, I think she could just change it."

Mayor Pro Tem McCraw, "Something else I'd like to bring up along these lines with the department heads. Last year we split up where two council members would go, then two council members would go, and then the Mayor would go and meet with Department Heads. I liked that; I really liked it a lot. The only problem I had with it was when we got back together, everybody heard it differently. You and I hear something, and you don't hear; you hear something that I don't hear. What I would like for us to do this year is set it up in here (City Hall, Council Chambers) and set it for a day for the department heads to come into us, have Council and the Mayor, and even set it up for 30 minutes or 45 minutes; however, long you'll think you would need to come in, and then you direct all your comments to all five of us at one time that way we're all hearing the same thing we're all on the same playing ground, and we don't get all mixed up in all of it and all, so that's just an idea that I wanted to throw out and let department heads be thinking about that before we go into the budget process and that way we're all making the same notes and maybe have them scheduled back-to-back they think it takes them 45 minutes and then maybe give us a gap between them of 30 minutes or so to discuss what we've heard and try to get out all of what we're understanding now on paper or whatever."

Councilwoman Fowler states, "I would like to see us do that process this time because, I mean, I've seen us do it a lot of different ways, and I'm not sure. I also liked how we did it last year, but it wasn't so good in the end. So yeah, I didn't feel like it was for me. It wasn't, so I definitely would like to see us try that process this year. Councilman Lane said, "Well, that's also a little bit more considerate of our Department Heads' time because they're not having to meet with three different groups. They're meeting with one group, and we all get the same information, so I would absolutely be in favor of that."

Mayor Pro Tem McCraw said, "I'd like to open it up for some of the Department Heads. What would you think about this? Chiefs?" Police Chief Boyette and Fire Chief Roberson responded they agreed with the process. ****Also, others could be heard speaking that they agreed with the suggested process, but the audio was not clear enough to tell who else was speaking.* Mayor Pro Tem says, "I know you will meet with Scott in the meantime, but I don't know. I think it would simplify mainly for me. So okay, let's look at doing that then."

Councilwoman Cole stated, "On page 5, the City should update a 5-year period forecast for revenue and expenditure to be prepared in tandem with the capital improvement plan. Has that been done? Finance Director Susan O'Brien replied, "We're working on it. It is something we'd like to add to the process." Councilwoman Cole says, "Okay, and you." Interim Manager Barrow states, "Yes, for Utilities and Public Works, we do it every year whether it's this is mandatory under our permit to do." Councilwoman Cole replies, "Okay, and you'll let us have a copy when you get that done?" Finance Director O'Brien states, "And I'm working with the general fund department on that now."

Councilwoman Cole states, "On page 7, the bottom of the page, in conjunction with the Finance Director and other Department Heads, review user charges and fees. Consider applicable laws and statutes. Adopt policies regarding fees and charges. That is the Council's job to adopt those fees and charges. Is that correct? I just want to clarify that. Councilwoman Fowler stated, "You're talking about the third bullet that's listed under the role of the City Manager/Budget Officer?" Councilwoman Cole responded, "Yes, the last bullet on that page?" Finance Director Susan O'Brien replies, "Yes, you would have to have final Council approval." Councilwoman Cole asks, "Okay, can we put that in there, final adoption by the Council."

MOTION

Councilwoman Cole made a motion to approve the Financial Management Policy Section 1 Appendix A with changes as stipulated by the Finance Director. Councilwoman Fowler seconded the motion, which was carried out with a vote of .3-0.

DISCUSSION OF CONTINUING SECOND COUNCIL MEETING

Councilwoman Fowler and Councilwoman Cole have asked to discuss keeping the City Council's second meeting of the month. The City Council added a second meeting starting August 15, 2022 and was scheduled to last until the end of December 2022. The second meeting was set for the third Monday of the month at 2 pm at City Hall, Council Chambers. The meetings were held 3 out of the 5 months.

Councilwoman Fowler said she would like to see the 2nd meeting used for Park/Rec updates, Department updates, Informational items, and Employee introductions. She would like to recommend that the recessed meetings continue on the 3rd Monday of the month at 2 pm through the end of June 2023 and then re-evaluate the need for the meetings.

MOTION

Councilwoman Fowler made a motion to approve continuing the recessed City Council meetings on the 3rd Monday of the month at 2 pm through June 2023. Councilwoman Cole seconded the motion, which was carried by a unanimous vote of 3-0.

DISCUSSION OF MUNICIPALITY REGULATIONS ON INTERNET SWEEPSTAKES ESTABLISHMENTS

It was the consensus of the Council to add a discussion of municipality regulations on internet sweepstakes establishments to the January agenda after receiving information from our City Planner on how a few other nearby municipalities handled the regulations.

It was suggested that we place more stipulations on the internet sweepstakes establishments' regulations.

ACTION

It was the consensus of the Council to let City Planner Reid Hutchins work on this text amendment change by reviewing it with the City Attorney and the Planning Board, scheduling a public hearing, and bringing it back to the Council.

CERTIFY VOTES

Accept the results from the following referendums items that prevailed by receiving the highest number of votes at an election held in Raleigh, North Carolina, on the 8th day of November 2022.

Councilman Lane stated, "So obviously, I am not in favor of this. I've never been in favor of this I won't be in favor of it, but I am not going to not accept votes at the same time, so while no part of me is in favor of this, I'm not an election denier either. People spoke, and you all put it on the ballot, so I want it to be for the public record that I am 100% against this, but I'm not going to stand in the way of the election, I think from the very beginning none of us endorsed it." Mayor Pro Tem McCraw stated, "No, I made a statement right out, newspaper even quoted me that I did not endorse it, but I thought the public should have a right to vote on it, and I'm sure as being Council, you know we were elected to represent everybody even if we don't agree with everything that goes on. I appreciate your stance on that".

MOTION

Councilwoman Cole made a motion to approve the certified votes of approval for referendums voted for in November, the City of Kings ABS Store Election and the City of Kings Mixed Beverage Election. Councilwoman Cole seconded the motion, which was carried by a unanimous vote of 3-0. ****SEE DOCUMENT #3****

PREVIOUS ITEMS OF CONCERN

- Wastewater Treatment Plant – Interim City Manager stated DEQ filed a response. The Judge dismissed their claim. We have our Summary of Judgement in.
- Braewyck Street Light – Interim City Manager stated that the neighborhood has stuff in the way, so Duke Energy can not get to the needed area. Duke Energy is working with the neighborhood HOA.
- The Interim City Manager, Barrow, stated that the City Attorney has prepared a follow-up letter to Bricks-R-Us concerning the Veterans Memorial Pavers, but he has been out with Covid, which has slowed his response time down.
- Interim City Manager stated that the bid package for round two of the street paving project is ready.
- Water Plant Superintendent Ben Marion stated the Rec Acres ballfield lighting would cost \$285,000 with the engineering costs. They are going to start ordering the materials tomorrow. The company is pretty certain they will be done by spring. Field 4 will be addressed in the springtime of 2023.
- Councilwoman Fowler asked Parks/Rec Director Olivia Calloway to follow up with Stokes Partnership for Children concerning the Storytime Walk at the Central Park walking trail.
- Councilwoman Fowler told Parks/Rec Director Olivia Calloway that Kirk came to Everyone's Playground and found where kids could get under and tear out the flooring. Depending on the weather, he would fix it. The park would need to be closed for 24-36 hours. He would then show her/park staff how to fix it for the future. Councilwoman Fowler asked if there was a Safety Committee. Parks/Rec Director O. Calloway responded that there is no committee. Staff does go through the park one time a week.
- Council asked where we were in the process of applying for the pickleball grants. Parks/Rec Director O. Calloway responded that her first quote was \$40,000, and the second one was a no-show. The grant we can apply for will not be released until sometime in January, and all paperwork is due by March.
- Mayor Pro Tem McCraw stated he would like to see the City apply for the grant before fundraising starts with any pickleball projects.
- The Fire Department has not been able to receive an itemized bid for the requested work, which Fire Chief Roberson has been requesting since before Christmas.

DEPARTMENTAL REPORTS

None

ITEMS OF GENERAL CONCERN

Council thanked Interim Manager Scott Barrow, Superintendent Ben Marion, Supervisor of Public Works Ricky Lewis for saving the City money by shopping around and purchasing a used snow truck for the City.

EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION OF PERSONNEL MATTERS PER NORTH CAROLINA GENERAL STATUTES 143-318.11 (A) (6).

Councilwoman Fowler moved to adjourn to executive session at 7:08 pm for the purpose of discussion of personnel matters per NC General Statute 143-318.11 (A) (6). Councilwoman Cole seconded the motion, which was carried by a unanimous vote of 3-0.

Mayor Pro Tem McCraw reconvened the meeting at 8:08 pm.

MOTION

Councilwoman Fowler made a motion to approve option 1 of the Apprentice Pay Scale for Police Officers. Councilman Lane seconded the motion, which was carried by a unanimous vote of 3-0. ****SEE DOCUMENT #4****

ADJOURNMENT

Councilwoman Fowler motioned to Recess the meeting until Monday, January 16, 2023, at 2 pm at City Hall Council Chambers. Councilwoman Cole seconded the motion, which was carried by a unanimous vote of 3-0.

Attest:

Approved by:

Nicole Branshaw, City Clerk

Jack Warren, Mayor

*****Clerks Note: See Documents 4 for supporting documents.*****



Date: JANUARY 3, 2023

PUBLIC COMMENT SIGN-UP SHEET

All persons who wish to speak MUST sign up for the Public Comment period unless you wish to speak during a public hearing, in which case you must sign up for the Public Hearing. ALL SPEAKERS ARE LIMITED TO 3 MINUTES.

PLEASE PRINT ALL INFORMATION

<u>NAME</u>	<u>ORGANIZATION (If Any)</u>	<u>ADDRESS</u>	<u>PHONE</u>	<u>SUBJECT</u>	<u>City Resident?</u>
1.					<input type="checkbox"/> yes <input type="checkbox"/> no
2.					<input type="checkbox"/> yes <input type="checkbox"/> no
3.					<input type="checkbox"/> yes <input type="checkbox"/> no
4.					<input type="checkbox"/> yes <input type="checkbox"/> no
5.					<input type="checkbox"/> yes <input type="checkbox"/> no
6.					<input type="checkbox"/> yes <input type="checkbox"/> no
7.					<input type="checkbox"/> yes <input type="checkbox"/> no
8.					<input type="checkbox"/> yes <input type="checkbox"/> no
9.					<input type="checkbox"/> yes <input type="checkbox"/> no
10.					<input type="checkbox"/> yes <input type="checkbox"/> no
11.					<input type="checkbox"/> yes <input type="checkbox"/> no
12.					<input type="checkbox"/> yes <input type="checkbox"/> no
13.					<input type="checkbox"/> yes <input type="checkbox"/> no

BOARD: City Council

DATE: 01/03/2023

DOCUMENT #: 7 PAGES 7

In many cases, the City Council will receive your comments but take no action at the meeting.

A staff member will contact you to follow up on your concerns.

BOARD: City Council

DATE: 01/03/2023

DOCUMENT #: 2 PAGES 1

**CITY OF KING
ORDINANCE NO. 2022-06
AN ORDINANCE TO EXTEND THE CORPORATE LIMITS OF THE
CITY OF KING, NORTH CAROLINA**

WHEREAS, the City Council of the City of King has been petitioned under G.S. 160A-31, as amended, to annex the areas described herein: and

WHEREAS, the City Council of the City of King has by resolution directed the City Clerk to investigate the sufficiency of said petition(s); and

WHEREAS, the City Clerk has certified the sufficiency of said petition(s), and a public hearing on the question of this annexation(s) was held at the City Hall, 229 South Main Street, King, North Carolina, at six o'clock p.m. on the 3rd day of January 2023; and

WHEREAS, the City Council of the City of King does hereby find as a fact that said petition(s) meets the requirements of G.S. 160A-31, as amended;

NOW THEREFORE, BE IT ORDAINED by the City Council of the City of King, North Carolina:

Section 1. By virtue of the authority granted by G.S. 160A-31, as amended, the following described properties are hereby annexed and made part of the City of King as of the 3rd day of January 2023.

(SEE ATTACHED BOUNDARY DESCRIPTIONS)
(Tracts Located on White Road, owned by BRD Land & Investment)

Section 2. Upon and after the 3rd day of January 2023, the described territories and its citizens and property shall be subject to all debts, laws, ordinances, and regulations in force in the City of King and shall be entitled to the same privileges and benefits as other parts of the City of King. Said territories shall be subject to municipal taxes according to G.S. 160A-58.10.

Section 3. The Mayor of the City of King shall cause to be recorded in the office of the Register of Deeds of Stokes County, and in the office of the Secretary of State at Raleigh, North Carolina, an accurate map of the annexed territory, described in Section 1, hereof, together with a duly certified copy of the Ordinance. Such a map shall also be delivered to the County Board of Elections, as required by G.S. 160A-288.1.

Adopted this the 3rd day of January, 2023.

ATTEST:

Jack Warren, Mayor

Nicole Branshaw, City Clerk

November 08, 2022 General Multi-County Election Results

Tuesday, November 29, 2022
Page 2 of 10

County	Contest	Choice	Party	Total Votes	Election Day	One- Stop	Abs Mail	Provisional
FORSYTH	CITY OF KING MIXED BEVERAGE ELECTION	For		2086	744	1254	82	6
STOKES		Against		1058	351	657	49	1
FORSYTH	CITY OF KING ABC STORE ELECTION	For		1977	704	1189	78	6
STOKES		Against		1162	390	718	53	1

BOARD: City Council

DATE: 01/03/2023

DOCUMENT #: 3 PAGES 4



NORTH CAROLINA STATE BOARD OF ELECTIONS

KAREN BRINSON BELL
Executive Director

Mailing Address:
P.O. Box 27255,
Raleigh, NC 27611

Phone:
(919) 814-0700 or
(866) 522-4723

Fax:
(919) 715-0135

AUTHENTICATION OF OFFICIAL RESULTS FOR NORTH CAROLINA'S NOVEMBER 8, 2022, GENERAL ELECTION

AUTHORITY

“After each general election, the State Board of Elections shall meet at 11:00 A.M. on the Tuesday three weeks after election day to complete the canvass of votes cast in all ballot items within the jurisdiction of the State Board of Elections and to authenticate the count in every ballot item in the county by determining that the votes have been counted and tabulated correctly.”
N.C.G.S. §163-182.5(c).

The North Carolina State Board of Elections, having met pursuant to N.C.G.S. § 163-182.5(c) to canvass the November 8, 2022, General Election, hereby determines that the votes have been counted and tabulated correctly and authenticates the official election results in all ballot items within the jurisdiction of the State Board of Elections. The results for all such ballot items are attached hereto.

This 29th day of November, 2022.



Damon Circosta, *Chair*



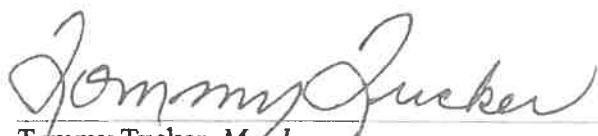
Jeff Cannon III, *Member*



Stella Anderson, *Secretary*



Stacy "Four" Eggers, IV, *Member*



Tommy Tucker, *Member*



NORTH CAROLINA

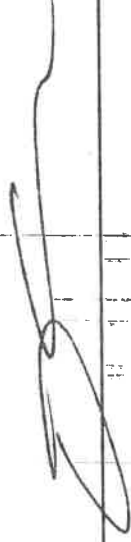
State Board of Elections

Certificate of Results

CITY OF KING MIXED BEVERAGE ELECTION

This is to certify that this following Referendum item prevailed by receiving the highest number of votes at an election held in Raleigh, North Carolina, on the 8th day of November, 2022.

Issued this 22nd day of December, 2022


Chair


Executive Director



NORTH CAROLINA

State Board of Elections

Certificate of Results

CITY OF KING ABC STORE ELECTION

This is to certify that this Referendum item prevailed by receiving the highest number of votes at an election held in Raleigh, North Carolina, on the 8th day of November, 2022.

This the 22nd day of December, 2022

Chair

Executive Director

FTCC Apprenticeship and proposed changes to Pay Grade 10 Police Officer

Option 1

Status	Hourly Rate (base)	Annual Salary (base)	Requirements
BLET	\$15.36	\$34,145	
Tier 1- Probationary Officer	\$15.74	\$35,000	Upon graduation from BLET and receipt of paperwork from Standards
	\$16.25	\$36,123	Successful completion of FTO (approximately 16 weeks)
	\$16.78	\$37,301	<ul style="list-style-type: none"> • Successful completion of 1 year of employment/probation • Standardized Field Sobriety Training • Officer Survival Training • Intox EC IR 2 Operator Certification
Tier 2- Officer I	\$16.78	\$37,301	<ul style="list-style-type: none"> • Successful completion of 1 year of employment/probation • Standardized Field Sobriety Training • Officer Survival Training • Intox EC IR 2 Operator Certification

1. BLET and Tier 1 will be used during the FTCC Apprenticeship program.
2. Tier 2 and above are for new hires that were not part of the apprenticeship and/or for employees following the apprenticeship program.
3. Tier 1 steps are 3.25%.

Current pay scale Grade 10

Grade	Minimum	Midpoint	Maximum	
10	35,000	44,101	53,202	Firefighter
				Police Officer
				Wastewater Collections Operator 4
				Water Distribution Operator A
				Wastewater Treatment Operator IV
				Water Treatment Plant Operator A

Revised pay scale Grade 10

Grade	Minimum	Midpoint	Maximum	
10	35,000	44,101	53,202	Firefighter
				Wastewater Collections Operator 4
				Water Distribution Operator A
				Wastewater Treatment Operator IV
				Water Treatment Plant Operator A
	35,000			Police Officer Probationary
	37,301			Police Officer I